Press release

Women in Mining UK launches the 2026 edition of "100 Global Inspirational Women in Mining", showcasing the many roles women hold across the industry

London – 23 November 2026: Women in Mining UK (WIM UK) announces the publication of the 2026 edition of its "100 Global Inspirational Women in Mining" (WIM100), a biennial publication that showcases the wealth of female talent in the global mining industry. The seventh edition celebrates 100 women from 42 countries and for the first time presents them by the roles they hold, demonstrating the many different ways to build a career in mining.

The WIM UK team received over 1,200 nominations from more than 60 countries for this edition. The 100 women selected work across 22 different role categories, including exploration geology, rock mechanics, mine and site management, refining, power and energy, environmental science, sustainability, health and safety, community relations and human rights, communications, HR, law, finance, space technology, entrepreneurship, research and public policy.

The breadth of these roles challenges a common misconception around what working in mining means. Many of the WIM100 2026 work in head offices, consultancies, law firms, universities, government and NGOs, and some have built their own businesses serving the sector. Together, they show that the industry needs, and offers opportunities for, people with a wide range of skills and backgrounds.

Lucy Crane, Managing Director of WIM UK, said: *"This year's WIM100 shows just how many routes can lead into mining. Alongside geologists, engineers and mine managers, you will find lawyers, economists, communicators, scientists, entrepreneurs and policymakers, all shaping the future of our industry. We believe their stories will continue encouraging more people, and especially more women, to see that there is a place for them in mining, whatever their skills or background."*

Augenija Di Bucci, Head of Global Outreach for WIM UK, said: *"It has been a privilege to lead this initiative on behalf of WIM UK. The stories told via every single application were truly impressive and give us a picture of how women at all levels of industry are driving positive change not only within their companies but also within the wider communities where they live and operate. We are grateful to all who took the time to nominate and to our sponsors for their ongoing support."*

Gina Jardine, Chair of WIM UK, said: *"Mining is central to the energy transition and to the critical minerals the world depends on. The sector will only meet that challenge with diverse talent in every part of the business. The 100 women in this edition are role models for their peers and for the next generation, and they demonstrate the impact women are making in every corner of the industry."*

The full 2026 WIM100 publication can be downloaded from the Women in Mining UK website. We thank our sponsors BMO Capital Markets, BCG (Boston Consulting Group) and Stratum International for their continued support.

Richard Couzens, Head of International, BMO Capital Markets, said: *"BMO is proud to support and celebrate the accomplishments and contributions of the remarkable women featured in the 2026 WIM100. Their leadership, expertise and determination are strengthening the global mining industry, demonstrating the impact of diverse talent and inspiring the next generation to build rewarding careers in the sector."*

Jolien Van Goethem, Partner at BCG, said: *"Mining is changing fast, with critical minerals security, AI and pressure on returns all reshaping the industry. How well it responds will depend on the quality and diversity of its leadership. The 2026 cohort once again shows the breadth of talent the industry can draw on. BCG is proud to support Women in Mining UK and congratulates every woman recognised this year."*

Nichole McCulloch, Managing Director at Stratum International, said: *"The WIM100 is a powerful reminder of the breadth of talent within our industry. These 100 women represent different disciplines, geographies and career paths, but collectively demonstrate the enormous contribution women are making to mining. Stratum International is proud to support WIM UK in recognising their achievements and helping inspire the next generation of industry leaders."*

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Notes to Editor:

About WIM100™

Since its launch in 2013, the 100 Global Inspirational Women in Mining (WIM100) has highlighted the breadth of female talent in the industry and celebrated women's contributions to it. The WIM100TM is open to women at all career stages, in all disciplines and in every region of the mining and minerals industry and its value chain. With the 2026 edition, the WIM100 alumnae network represents 700 women. The 2026 edition is sponsored by BMO Capital Markets, BCG (Boston Consulting Group) and Stratum International.

About Women in Mining UK

Women in Mining UK (WIM UK) is a volunteer-run, non-profit organisation dedicated to promoting the employment, retention and advancement of women in the mining sector. We offer programmes and initiatives to progress women's professional goals and career aspirations, from university all the way to Board level. These include a scholarship programme with the Camborne School of Mines and Imperial College London, an internship programme, a partnership with Women on Boards UK, and numerous networking, educational and mentoring events. WIM UK publishes thought leadership articles and research as well as the biennial "100 Global Inspirational Women

in Mining" (WIM100), which celebrates women's contribution to the mining industry and identifies inspirational role models to encourage future generations of women to consider mining as a career choice. For more information about joining WIM UK, please visit our website. Membership is free and open to everyone, regardless of gender or location.

Women in Mining UK Contact
Emily Allhusen / Kristina Gaysina
Co-Heads of Communications
E: communications@womeninmining.org.uk