

## Frequently Asked Questions (FAQ) Nominations for WIM100

## - 100 Global Inspirational Women in Mining

1	Until when can I submit a nomination?	Nominations open till 23.59 GMT March 17 <sup>th</sup> , 2024.
2	Can I submit nomination in Spanish / Russian / French/other language (not English)?	While our preferred language for receiving nominations is English, we are keen to ensure this is not a barrier. Please feel free to submit your nominations in the language you are most comfortable with. Kindly note, that we employ generative AI translation.
3	What are key criteria for inspirational women in mining?	A #WIM100 is a trailblazer. A WIM100 woman is a pioneer. She is an innovator. She makes positive and impactful changes so the industry can operate in a responsible, sustainable and inclusive way.  A #WIM100 raises up to challenges she faces. A WIM100 woman is resilient and determined. She has the courage to speak up, challenge the status quo and break barriers.  A #WIM100 advocates, empowers and creates a better environment for future leaders. A WIM100 woman is a proactive advocate in the mining industry, fostering inclusivity and empowerment, while creating opportunities for others and ensuring a diverse talent pipeline from entry-level to leadership positions.
4	Can I submit a self- nomination?	Self-nominations will not be considered.
5	I want to nominate my colleague for WIM100 award. Does my manager/HR need to provide an approval?	While you may want to discuss in your group or community this opportunity and encourage others to submit a nomination, WIM UK does not ask for approvals for a nomination to be considered.
6	Can I send a nomination for an inspirational woman by email?	Only the nominations submitted via Nomination Form Link will be considered.  Nomination Form can be accessed via WIM100 link here.
7	Can I nominate someone who is part of the WIMUK volunteers' team?	While the WIM UK volunteers undoubtedly embody the WIM100 criteria, they are not eligible to be nominated.