



INTERNSHIP ROLE PROFILE – summer 2024

GENERAL DETAILS	
<b>Role Title</b>	Outreach and Research Intern
<b>Department</b>	N/A
<b>Reports to (manager)</b>	Director of Outreach and Research
<b>Location</b>	Remote; able to overlap with US Mountain Time and Europe Central time zones
<b>Date</b>	Starting 1 June 2024 for 8-12 weeks (flexible)
PURPOSE	
<p>Responsible production of minerals and metals are essential to meeting growing demands, particularly on the light of the energy transition. The Copper Mark is working with companies and stakeholders throughout the copper, nickel, zinc and molybdenum value chain to enable the industry to meet the demands for responsible production practices.</p> <p>The Copper Mark seeks to accelerate the development of responsible value chains to respond to market developments and a fast-moving policy environment, with some topics that need to be researched.</p> <p>In the landscape in which the Copper Mark operates, other standards and organisations exist, which usually collaborate amongst themselves. <b>We offer an internship under Women in Mining’s Internship Scheme to i) manage a project to evaluate and recommend key initiatives or alliances for the Copper Mark to join, ii) support the outreach and research on Artisanal Scale Mining Copper activities in Southern Peru and iii) support research for nickel and zinc industries.</b> The intern will support the vision and principles of the organization:</p> <ol style="list-style-type: none"> <li>1. The vision of the Copper Mark is “<i>The Copper Mark seeks to accelerate the development of responsible value chains to respond to market developments – while maintaining our focus on critical impacts of copper production on people and the environment.</i>”</li> <li>2. The Copper Mark collaborates with other organizations. A way of collaboration is joining groups or initiatives that share our vision and where we can collaborate with other members.</li> <li>3. Inclusivity is one of our principles, making our assurance framework available to a range of producers along the value chain and how to support their responsible production. In this sense, articulating production from Artisanal Scale Mining activities contributes to our vision.</li> <li>4. Our value of Continuous Improvement encourages us to engage with the value chain to promote improvements regarding ESG issues. As the Copper Mark organization covers several metals, we aim to deepen our understanding on the nickel and zinc value chains</li> </ol>	

### TYPICAL TASKS

Typical tasks for this internship include research in mining and ESG policy, analysis and stakeholder engagement to work on the three lines of action. The intern will be expected to manage a research project regarding key initiatives the Copper Mark should join and provide a recommendation to the Copper Mark leadership in this regard.

In addition, there would be parallel elements of learning about outreach and research on i) artisanal mining in copper as well as deepen the understanding of the nickel and zinc value chains.

Specific projects the intern will be working on may include, but are not limited to:

- In collaboration with the Director of Outreach and Research, define the criteria to be applied by the Copper Mark to screen and prioritize initiatives to join to ensure maximum value for the organization.
- Conduct research, starting with comparable assurance frameworks, industry association of the metals covered by the Copper Mark and other initiatives applicable to mineral and metals value chains, to find out:
  - What alliances / initiatives / consortium are our peers represented in?
  - Which alliance / initiatives / consortiums are part of their associations?
- Research initiatives and alliances that the Copper Mark participants, partners and other stakeholders (mostly government branches) are represented in?
- Characterize and summarize the profile of such initiatives, prioritize these based on the established criteria and conduct a cost / benefit analysis for those initiatives that are prioritized.
- Develop a recommendation for the Copper Mark leadership on key initiatives to join.
- Support the Director of Outreach and Research on the delivery of project(s) regarding artisanal scale mining production in southern Peru.
- Manage research for the Copper Mark to improve the understanding of the nickel and zinc value chains
  - Research and summary of market studies for Ni and Zn
  - Research on main ESG expectations, challenges and opportunities in Ni and Zn markets

### ESSENTIAL REQUIREMENTS

#### Application/Energy

- Ability to manage diverse activities and to meet deadlines required; flexibility to changing situations and priorities desired.
- A team player who is self-motivated.
- Excellent project management skills.
- Relevant college degree (e.g. engineering, environmental science, geology, energy, mining, economics, law, sustainability, international studies).

<p><b>Knowledge</b></p>	<ul style="list-style-type: none"> <li>• Understanding of trends in sustainability and responsible production in the mining industry.</li> <li>• Awareness the role of voluntary standards or initiatives in the mining industry.</li> <li>• Knowledge of minerals and metals production and supply chains desired.</li> <li>• Technical knowledge in the areas of mining policy and voluntary standards is desired</li> </ul>
<p><b>Technical Skills</b></p>	<ul style="list-style-type: none"> <li>• Excellent research, writing, and analytical skills.</li> <li>• Ability to deliver highest quality, written deliverables in English with keen attention to detail.</li> <li>• Outstanding communication skills with a demonstrated ability to engage with various types of stakeholders.</li> </ul>

**ABOUT THE COPPER MARK**

The Copper Mark is the leading assurance framework to promote responsible practices across the copper, molybdenum, nickel and zinc value chains. We work with companies and organisations throughout these metals' value chains to enable them to better understand and meet the increasing demands for independently verified responsible practices, and to contribute positively to sustainable development.

Over 30% of globally mined copper is currently produced by Copper Mark-assured sites.

The Copper Mark was built on a genuine commitment of the copper industry to responsible production, and the framework has since expanded to allow participation by nickel, zinc and molybdenum producers. The Copper Mark framework involves a robust three-year re-evaluation process at site-level for participants. Participants commit to continual improvement, building the management systems necessary to ensure ongoing legal compliance. The Copper Mark engages with stakeholders along the value chain of the metals that we cover in order to promote the standard and contribute to the conversation on responsible produced minerals and metals.

<https://coppermark.org/>