

INTERNSHIP ROLE PROFILE

GENERAL DETAILS	
Role Title	Energy Assets Internship - Safety & Risk Management
Department	Learning & Communications
Reports to (manager)	Learning & Communications Lead
Location	London, UK office
Duration & Start Date	Flexible on both but ideally for a minimum of 8 weeks
ABOUT GLENCORE	
<p>Glencore is a global and diversified natural resource company. From powering the electric vehicle revolution, to the smartphone in your pocket – the commodities we source enable modern life. We produce and market more than 60 commodities, through approximately 60 assets and offices in over 35 countries.</p> <p>We provide people the opportunity to develop their expertise and the confidence to grow their careers.</p> <p>Our HSEC and ERM team provides functional support to our businesses and assets globally, ensuring that operations are delivered in a safe, reliable and responsible manner, and risks are understood and managed effectively. At the heart of what we do is a systematic approach to managing activities, following a classical plan – do – check – act cycle, covering all functional areas of health, safety, environment and communities. The team is involved across the full lifecycle, and is engaged in supporting all levels in the business, from front line operations to senior level governance., offering an invaluable insight into all aspects of the business.</p> <p>The team’s projects are predominantly based in Africa and Brazil and comprise a mix of greenfield and brownfield work scopes associated with oil/gas production, storage, production, including maintenance and day-to-day operational support.</p>	
TYPICAL TASKS	
<ul style="list-style-type: none"> • Support safety & risk management subject matter experts (SME’s) across our Energy Assets London team • Exposure to design & facilitation of safety culture leadership programme 	

- Support our Learning & Development team with coordinating queries and planning of projects
- Shadow Energy Assets industrial placement students across Project Engineering, Enterprise Risk Management & HSEQ
- Exposure to health & safety and risk management tools, systems and methodologies (i.e. Bow Ties, risk registers, Enablon, competency frameworks)

ESSENTIAL REQUIREMENTS

Application/Energy	<ul style="list-style-type: none"> • Be committed to a high standard of health and safety. • Excellent communication skills with ability to articulate clearly. • Highly self-motivated. • Professional work ethic and behaviour. • Consistent positive attitude. • Dedication towards creating a safe working environment. • Team player in a diverse and inclusive environment.
Knowledge	<ul style="list-style-type: none"> • Degree in Engineering, Environmental Sciences or related subject
Technical Skills	<ul style="list-style-type: none"> • Have strong oral and written fluency in English

PURPOSE

Glencore's Purpose is to responsibly source the commodities that advance everyday life. We want to bring about long-term growth and opportunity for all our stakeholders, including customers, shareholders, employees, and the communities and countries in which we operate.






Through the scale and diversity of our industrial and marketing businesses, we responsibly supply the commodities that are fundamental to the building blocks of life. Be that to build essential infrastructure, from homes and hospitals, to roads and rail networks; to produce the batteries that are transforming modern technology and mobility; or to ensure access to affordable energy for all.

People are at the heart of our business. That's why we prioritise safety at all our assets; why we seek to minimise our impacts on the environment and communities; and why we aim to attract employees who strive to be leaders in their field.

Glencore has the following 6 values:

Our Values reflect our Purpose and define what it means to work at Glencore.

They are at the heart of our culture and the way we do business.

 <p>Safety We never compromise on safety. We look out for one another and stop work if it's not safe.</p>	 <p>Openness We're honest and straightforward when we communicate. We push ourselves to improve by sharing information and encouraging dialogue and feedback.</p>
 <p>Integrity We have the courage to do what's right, even when it's hard. We do what we say and treat each other fairly and with respect.</p>	 <p>Simplicity We work efficiently and focus on what's important. We avoid unnecessary complexity and look for simple, pragmatic solutions.</p>
 <p>Responsibility We take responsibility for our actions. We talk and listen to others to understand what they expect from us. We work to improve our commercial, social and environmental performance.</p>	 <p>Entrepreneurialism We encourage new ideas and quickly adapt to change. We're always looking for new opportunities to create value and find better and safer ways of working.</p>