

| GENERAL DETAILS  |  |
|--|--|
| <b>Role Title</b>  | Climate Intern   |
| <b>Department</b>  | N/A  |
| <b>Reports to (manager)</b>  | Director of Assurance and Impact                                 |
| <b>Location</b>  | Remote; able to overlap with US East Coast and Europe time zones |
| <b>Date</b>  | Starting 1 June 2023 for 8-12 weeks (flexible)                   |
| PURPOSE  |  |
| <p>As mining and metals become increasingly critical to the global supply chain and the energy transition, responsible production and sustainable development are essential to meeting growing demands. The Copper Mark is working with companies throughout the copper, nickel, zinc and molybdenum industries to enable them to meet the demands for responsible production practices, supporting sustainable development and mitigating environmental degradation to the benefit of local communities, customers, and consumers.</p> <p>The Copper Mark seeks to accelerate the development of responsible value chains in response to market developments. <b>We are offering an internship under Women in Mining UK's Summer Internship Programme to support the development of various programme elements on decarbonisation, product claims and the circular economy.</b> The intern will support the following strategic objectives of the organisation:</p> <ol style="list-style-type: none"> <li>1. The Copper Mark Participants meet market expectations for key sustainability metrics related to carbon footprint, GHG reduction targets in line with the Science Based Targets Initiative (or equivalent) and recycled content.</li> <li>2. The Copper Mark supports product-level data and / or claims for copper covering key sustainability attributes required for market access.</li> <li>3. The circular economy is integrated in the strategic pillars of the Copper Mark.</li> <li>4. Promote collaboration along the value chain to enhance the capacity of actors to reduce, reuse, recycle and repair material.</li> </ol> |  |
| TYPICAL TASKS  |  |
| <p>Typical tasks for this internship include research, surveys and stakeholder engagement to understand market needs related to climate action. The intern will be expected to analyse the data obtained and formulate recommendations for the Copper Mark to integrate in existing standards, tools and programmes.</p>   |  |

Specific projects the intern will be working on may include, but are not limited to:

- Conduct market assessment for product claims related to sustainability attributes for copper.
- Survey existing Copper Mark participants to assess data needs for investors related to carbon footprint, recycled content and responsible mining.
- Participate in the development of a resource compilation / guide on ESG risk profile of sourcing of copper.
- Help with the revision of the Chain of Custody Standard to integrate key climate-related KPIs and data needs.
- Assist in the development of a circular economy workplan for the next 2-3 years.

#### ESSENTIAL REQUIREMENTS

|                            |  |
|----------------------------|--|
| <b>Application/ Energy</b> | <p>Ability to manage diverse activities and meet deadlines required; flexibility to changing situations and priorities desired.</p> <p>A team player who is self-motivated.</p> <p>Excellent project management skills.</p> <p>Relevant college degree (e.g. environmental engineering, environmental geography, energy, sustainability)</p> |
| <b>Knowledge</b>           | <p>Understanding of climate-related topics, circular economy, and their relation to mining.</p> <p>Knowledge of minerals/ metals production and supply chains.</p> <p>Technical knowledge in the areas of Life Cycle Assessments, carbon accounting and recycled content calculations desired.</p>   |
| <b>Technical Skills</b>    | <p>Excellent research, writing and analytical skills.</p> <p>Ability to deliver highest-quality written deliverables in English, with keen attention to detail.</p> <p>Outstanding communication skills with a demonstrated ability to engage with various types of stakeholders.</p>  |

#### ABOUT THE COPPER MARK

The Copper Mark is an assurance framework to promote responsible practices and demonstrate the transition minerals industry's contribution to the United Nations Sustainable Development Goals. The Copper Mark uses a rigorous site-level assessment process to independently verify whether individual copper, nickel, zinc and/or molybdenum producing sites have responsible production practices. Over 20% of globally mined copper is currently produced by Copper Mark-assured sites.

The Copper Mark was built on a genuine commitment of the copper industry to responsible production, and the framework has since expanded to allow participation by nickel, zinc and molybdenum producers. The Copper Mark framework involves a robust three-year re-evaluation process at site-level for participants. Participants commit to continual improvement, building the management systems necessary to ensure ongoing legal compliance.

<https://coppermark.org/>