

GRADUATE ROLE PROFILE

GENERAL DETAILS	
Role Title	ESG Junior Advisor
Department	Environmental Sustainability and Governance
Reports to (manager)	Head of Environmental Sustainability and Governance (ESG)
Location	UK, Central London
Role Status	Permanent Position
CONTEXT	
<p>Centamin is an established gold producer, with premium listings on both the London Stock Exchange and Toronto Stock Exchange.</p> <p>Our business is multijurisdictional, headquartered in Jersey and structured with regional operating and exploration hubs in Egypt and Côte d'Ivoire, creating an exciting, dynamic, entrepreneurial workplace, made up of a talented and ambitious workforce. Our flagship asset is the Sukari Gold Mine ("Sukari"), located in the Eastern Desert of Egypt, and Egypt's largest and first modern gold mine.</p> <p>At Centamin we recognise our responsibility to not only deliver operational and financial performance but to create lasting mutual benefit for our stakeholders through good corporate citizenship. Our commitment to act responsibly as individuals and as a business is reflected in our Company values, purpose and strategy.</p> <p>Centamin is committed to meeting international standards of good practice in the areas of governance, health and safety, social development and human rights and environmental protection. Our Sustainability Performance Framework ("SPF") provides a systematic approach to how the Company will operate with respect to these key areas. The SPF is underpinned by a series of ESG policies that articulate clear business principles and commitments and are aligned with good industry practice including the Responsible Gold Mining Principles ("RGMPs") of the World Gold Council.</p>	
PURPOSE	

Centamin PLC believes diversity and promoting inclusion is an ethical imperative for a sustainable business and wish to appoint a high calibre remunerated graduate to join its Corporate Sustainability Team through Women in Mining’s Internship Scheme.

The role will be based in Centamin’s technical services office in central London but may include travel to other locations or offices in and outside the UK as required by the Company.

The Corporate Sustainability Team provides guidance to asset-level managers and health, safety, environmental and social (“HSES”) specialists in operationalising the SPF and its integration into asset-level management systems and practice.

KEY TASKS

- Provide general support to the Head of ESG in the development and roll-out of group-level operational performance standards for sustainability with due consideration to asset-level risk and good industry practice i.e., RGMPs, ICMM, UN GPBHR, TCFD, GISTM.
- In consultation with asset-level teams, support the development of ESG metrics and targets that are fit-for-purpose and aligned to group-level policy and performance standards.
- In consultation with asset-level teams, analyse / verify / interpret ESG data and integrate into corporate-level reporting and disclosure processes, not limited to: monthly and annual sustainability reports; annual disclosures on climate change, modern slavery and tailings management.

ESSENTIAL REQUIREMENTS

Application/Energy	Excellent communication skills with ability to articulate clearly Highly self-motivated Professional work ethic and behaviour Consistent positive attitude.
Knowledge	Formal qualifications: Essential: Higher degree in Sustainability/Sustainable Resources with science, technical or engineering based first degree. Experience of/exposure to current good sustainability reporting practice.
Technical Skills	Ability to: Have strong oral and written fluency in English, with advanced capability in Arabic and/or French a distinct advantage. Report writing and presentation skills an advantage.