INTERNSHIP ROLE PROFILE

GENERAL INFORMATION	
Internship Title	Analyst, Corporate Development
Department	Growth
Reporting to (leader)	Michael Stoner / Peter Spora
Location	London, UK
Dates of internship	July through to August / September, TBC

CONTEXT

Golden Star is an established gold mining company with two producing underground mines on the prolific Ashanti Gold Belt in Ghana. As the winner of the PDAC 2018 Environmental and Social Responsibility Award, Golden Star is committed to leaving a positive and sustainable legacy in its areas of operation.

Our vision is to be a sustainable diversified gold mining business, which our stakeholders are proud to be associated with. The Company is committed to international best practices and conduct and aspires to be a partner of choice for host communities and governments.

The Company announced its Policy on Inclusion and Diversity in March 2020. The Policy furthers its commitment to live by Golden Star's values: collaboration, caring, honesty, respect and fairness. Golden Star is now looking to extend its inclusion and diversity initiatives and some of its new strategic endeavours to promote inclusion and diversity include:

- A target to have 20% female representation across the business by the end of 2025
- A partnership with Golden Star Oil Palm Plantation (GSOPP) and Solidaridad West Africa to enhance opportunities for women and youth involved in sustainable palm oil production
- A partnership with Women In Mining UK to provide summer internships at Golden Star
- The development of an Inclusion and Diversity plan that will include targets to enhance involvement of women in work placements, internships and graduate opportunities

PURPOSE

The purpose of the internship will be to support the Golden Star Corporate Development team to advance its growth strategy and the implementation of a new opportunity screening process. The project work will include screening and analysis of the African Gold peer group, high level technical assessments (geology and engineering input) and financial modelling.

KEY ACTIVITIES AND EXPECTED DELIVERABLES
The intern will work on the following for Golden Star: • Population of a development project and operating mine database for the African Gold peer group • Analysis of these assets and fit with the corporate development strategy • Assessment of the key risks and opportunities for each of the top targets • Presentation of the top targets to the Senior Management Team

REQUIREMENTS	
Application	• Fluent English • Comfortable interacting across all mediums of communication i.e. face to face as well as virtual interactions with teams and stakeholders
Knowledge	• Degree in Geology or Mining engineering • An understanding of the mining industry & the economics of mining operations
Technical Skills	• Proficiency in Excel and Powerpoint • Financial modelling